

# TEXARKANA ARKANSAS POLICE DEPARTMENT



**Want to Serve At Home?**

## NOTICE

**The Texarkana Arkansas Police Department**  
**Has**  
**Police Officer Positions**  
**Available**

POLICE OFFICER PAY SCALE EFFECTIVE APRIL 1, 2009

	Annual Base	Hourly Rate	Bi-Weekly Rate
* Entry Level Police Officer:	\$37,080	\$17.82	\$1426.15
* First Year Police Officer:	\$38,625	\$18.56	\$1485.58

\*The above information is for the first two-years as a police officer. Certificate, Cost of Living, and Incentive Pay has not been included.

### Applicant Requirements are as follows:

Must be 21 years old  
Be a U.S. citizen  
Hold a valid driver's license  
Have at least 30 college credits  
Pass a written examination  
Pass a physical agility test

Pass a thorough background investigation  
MUST NOT USE Tobacco Products  
Have NO Felony convictions

### Benefits Offered:

Exceptional Starting Salary/Retirement  
Holiday Pay/Longevity Pay  
3-Weeks Annual Vacation  
4-Weeks Paid Sick Leave  
Certificate/College Education Incentive Pay  
College Tuition Assistance Program

Dependant Health Insurance/Life Ins.  
Flexible Health Savings Plan  
Life Ins. Computed @ 4 times annual salary  
State of the Art Physical Fitness Center

Applicants with prior police experience or honorable active military service, a fluency in Spanish or sign language, or more than 60 college semester hours will be awarded preference points provided they pass the police entrance exam. *We encourage minority and female applicants to apply.* Texarkana Arkansas Police Dept. is an EOE.

For additional information or for an online application

Visit Our Website

[www.txkusa.org/arkpolice](http://www.txkusa.org/arkpolice)

Or

Contact the Personnel & Training Office @ (903) 798-3328/e-mail [Tateson@txkusa.org](mailto:Tateson@txkusa.org)